



LANE COUNTY  
1035  
Established 10/15/19  
Revised 10/20/21

## ROAD MAINTENANCE SPECIALIST

**CLASS SUMMARY:** To perform the most complex maintenance activities and operations in the Road Maintenance classification series. Employees in this classification are assigned these duties for limited duration of no less than a half day of maintenance work or career development.

**CLASS CHARACTERISTICS:** This is the advanced level class in the Road Maintenance series. Positions/assignments at this level are distinguished from other classes within the series by the technical knowledge and/or multi-crew leadership assumed and the complexity of duties assigned. Employees at this level are required to be fully trained in all procedures related to assigned area of responsibility in the lower classifications. Provides technical and/or functional field supervision to employees in subordinate classifications; upon request, provides information, advice or suggestions to a higher level for use in making personnel or operational decisions. Instructs employees and inspects their work; ensures that work rules and practices are observed, and that materials, supplies and equipment are properly used.

**SUPERVISION RECEIVED AND EXERCISED:** Receives direction from a Road Maintenance Supervisor, and technical and functional supervision from a Lead Worker. May exercise functional and technical supervision over Road Maintenance personnel in field operations.

**TYPICAL CLASS ESSENTIAL DUTIES:** (These duties are a representative sample; position assignments may vary.)

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| 1. | Operates complex and heavy equipment in road maintenance and construction activities.   |
| 2. | Performs complex and technical work assignments on roads and bridges, including skilled construction and repairs listed below;  |
| 3. | Employees assigned to these operations differ from others in the series by acting as the primary assigned operator with crews of four or more of the following operations including, but not limited to, activities related to the maintenance of roadways and bridges, such as chipseal operations and machine paving, road striping, crack sealing, gradall and excavation projects, guardrail installation and repair, |
| 4. | Employees assigned to these operations differ from others in the series by performing technical operations in the maintenance of roadways and bridges, such as fogseal and chipseal oil applications, licensed herbicide applications and data entry, technical or hazard tree removal, competent person designee on bridge projects requiring scaffolding.   |

**Knowledge of** (position requirements at entry):

- Operation and maintenance of road construction and maintenance equipment.
- Methods and materials used in road maintenance and construction.

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Road Maintenance Specialist (Continued)

- Methods and procedures in handling hazardous chemicals and solvents.
- Basic safety practices and procedures.

**Ability to** (position requirements at entry):

- Provide technical and functional supervision in field operations.
- Operate road maintenance and construction equipment.
- Perform skilled work.
- Perform work to engineering specifications.
- Perform strenuous physical labor in sometimes adverse weather conditions.
- Understand and follow written and verbal instructions
- Provide training and/or technical supervision in the field for employees in lower levels of this classification series.

**Training and Experience** (positions in this class typically require):

Formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance. Five years of experience in the operation of road maintenance and construction equipment, including experience performing skilled tasks. An equivalent combination of experience and training that will demonstrate the required knowledge and abilities is qualifying.

**Licensing Requirements** (positions in this class may require):

Possession of a valid unrestricted Oregon Class A CDL and medical card. Required CDL endorsements must be obtained within three months of appointment.

**NOTE:** This position is represented by Lane Co Assoc. Local 626.

**Classification History:**

Deminimus changes to Special Requirements adding Pesticide Applicator's License approved by HR Manager 08/19/05.

Deminimus changes to essential duties for clarification approved by HR Manager 10/20/21.

FLSA Status: Non-Exempt.

Established per BO 19-10-15-09.